

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, January 21, 2013 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

PRESENT Robert Duus, Sandra Keith, Teri Trull, Jane Pearce, Jason Jacoby, Darrell Keese and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Raybion

**PUBLIC
HEARING
AEIS REPORT** Johnny Clawson, Superintendent, explained the Academic Excellence Indicator System (AEIS) report is information compiled through the PEIMS system regarding the 2011-2012 District performance. He stated the report covers various indicators including but not limited to test scores, attendance, student information, staff information, tax and financial information, etc. Mr. Clawson gave an overview of the District's percentages as compared to the state percentages.

Mr. Clawson gave an update regarding "education on school violence". He stated the District has in place an Emergency Management Program. There is a mandatory drug screening for all personnel who transport students as well as DPS background check on all personnel, substitutes, and volunteers. A random student drug testing program with follow-up counseling takes place every month. The District utilizes Shannon Hernandez as the School Resource Officer. There are various safety trainings offered for staff throughout the year.

**AWARDS &
RECOGNITION** Mr. Clawson announced the month of January is designated as "Board of Trustee Appreciation Month". He complimented and thanked the Trustees for their service, dedication, and participation in school activities. He pointed out the Middle School art on display for their viewing. Each Trustee was presented a "thank you bag" from the Middle School staff and an appreciation certificate from the District.

PUBLIC FORUM No one addressed the board

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to approve the minutes from the December 17, 2012 regular meeting and the January 9, 2013 special meeting.

**Budget
Amendments** There were no budget amendments to present.

Quarterly Investment A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to approve the Quarterly Investment Report ending December 31, 2012 as presented by Business Manager, Barbara Landry.

Policy DIA (Local) Change A motion was made by Mr. Duus, seconded by Ms. Trull and carried 7-0 to approve the change in Policy DIA (Local) regarding Employee Welfare contact person's position from Interim Superintendent to Superintendent under the subtitles Title IX Coordinator and ADA/Section 504 Coordinator as recommended by Mr. Clawson.

NEW BUSINESS/DISCUSSION No new business was presented.

REPORTS

Principals

High School

Eric Bierman, Principal, thanked the Trustees for their support and dedication to the District. He announced the UIL Academic teams continue with practices. Brady hosted their first UIL Academic Invitational Meet recently and was successful not only as a meet but also the student achievements. The possibility of competing in a state wide "cyber meet" is being researched. Mr. Bierman gave the benchmark test results and the areas of concern and ways to help the students achieve higher marks. He stated attendance is down due to the flu and various illnesses.

Middle School

In the absence of Shona Moore, Principal, Mr. Clawson reported the campus spelling been was conducted and the winners will be participating in the District Spelling Bee February 1. Cheer tryouts will also be February 1. Student Council will be hosting a Valentine's Dance February 8 from 7-10:00 p.m.

Brady Elementary

In the absence of Kelley Hirt, Principal, Mr. Clawson stated STAAR benchmark testing continues. The campus spelling bee was conducted and the winners will participate in the District Spelling Bee February 1. He presented an invitation to the Trustees for a School Board Appreciation Day to be held Thursday, January 31 from 11:30-1:30 p.m. with a lunch provided.

Technology

In the absence of Coty Tidwell, Director, Mr. Clawson stated the technology department has installed 92 computers at Brady Elementary.

Food Service

Sarah Smith, Director, presented the February breakfast and lunch menus. She stated there will be a validation review conducted by TEA. She is in the process of ordering commodities for next year. The District receives approximately \$30,000 from the state to help defer the expense of the commodities. Ms. Smith reported the number of students eating breakfast at the Middle and High School campuses have increased due to Coach Howard involving the athletes.

Athletics Andy Howard, Director, complimented the staff and coaches for the communication that is necessary for the success of the athletes. Spring sports have begun with practices and meets for both boys and girls. An “accountability team” program has been implemented in the boy’s off season program. The girls in off season are participating in a program for strength, flexibility and speed. Upcoming dates include February 14, 2013 Brady will host their power lift meet. February 21 Brady will host the 1st Bulldog Relays. March 21, 2013 is the Heart of Texas Relays for the Middle School and March 23 will be the High School meet.

Maintenance Mr. Clawson stated the maintenance department continues to work on all athletic fields with the help of the coaches.

Monthly Finance The financial report for the month of December is as follows.
Cash \$5,900,844.39 CD’s & Savings \$3,974,422.89

Superintendent **Correspondence**
Chamber Banquet January 31 at 6:00 p.m. at the Civic Center, Food Service Dept, and Peggy Edmiston

Student Enrollment
Enrollment stands at 1,236 students.

Random Student Drug Testing
HS-36 tested and out of the 36, 1 refused to test and 3 are pending results
MS-10 tested negative

Campus/District Spelling Bee
Campus Spelling Bees have been conducted and the District Spelling Bee will be held February 1 at 1:00 p.m. in the Administration Office Board Room.

May 11, 2013 Brady ISD General Election
General Election of Brady ISD Board of Trustee Single Member Districts 4 currently held by Teri Trull and 6 currently held by Jason Jacoby. January 30 is the first day for applicants to file for a place on the ballot and the deadline to file is March 1.

McCulloch County Appraisal Board of Directors Election Results
John Dagen and Brentt Raybion were elected to serve for the 2013-2014 term.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:15 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 8:45 p.m.

**APPROVE
SUPT.
CONTRACT**

A motion was made by Ms. Pearce, seconded by Mr. Keese and carried 7-0 to approve the Superintendent contract between Brady ISD and **Johnny Clawson** for a three year term beginning January 25, 2013 and ending June 30, 2016.

ADJOURN

A motion was made by Mr. Keese, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 8:46 p.m.

Board President

Board Secretary